

Declaration | Consensual Personal Relationship at Work

[Download the form, fill the necessary details, sign, and submit the same to you HR]

Employee Name: _____

Department: _____

Email: _____

Hey there!

I, _____ [insert name], acknowledge and declare that I am in a consensual personal relationship with _____ [insert name] since _____ [month /year].

I have read, clearly understand, and agree with the company's dating policy and guidelines shared with me. I also understand that dating, for the purposes of this policy, is defined as 'any consensual romantic or intimate relationship between two team members and includes all forms of dating, from casual dating to being in a committed relationship, marriage, regardless of whether the individuals are in the same department or at different levels within the company'.

If I am dating a colleague or are in a personal relationship with a colleague while working with/in the company, I understand that I must disclose the nature of this relationship to HR immediately and that both myself and my partner must sign this declaration form.

I acknowledge that we cannot be on the same team or report to each other at any point in time, and that filing a complaint against my partner under the Prevention of Sexual Harassment (POSH) Policy is strictly prohibited. I also acknowledge that the company's Parental Policy clause prohibits both myself and my partner from taking parental leave together.

I understand that failure to comply with this policy may result in disciplinary action, up to and including termination of employment in case of a conflict or imbalance at work.

By signing below, I acknowledge that I have read, understand, and will abide by the company's Cupid Strikes [Dating] policy.

Signature:

Date: _____

Acknowledged by:

[Name & Email of HR official]